ENVIRONMENTAL POLICY



Hensoldt UK activities include the design, manufacture, sales and after-sales of sensor solutions. Our systems support and protect our customers across the globe in air, sea and land missions.

As MD, I am personally involved with the support of our HENSOLDT UK Leadership Team and staff, in leading the implementation of the HENSOLDT UK Environmental Policy ensuring its success to achieve our vision:

"We exist to pioneer technologies and human potential that promote the protection of all kind of species worldwide. Our activities shall serve the higher purpose of securing the freedom and future of our planet, our nature and our lives. We strive to become Europe's leading, platform-independent provider of defence and security sensor solutions with global reach — 'Detect & Protect'".

HENSOLDT UK is committed to conserving the environment and treating natural resources with care and respect. This applies as much to our products as to our processes.

The HENSOLDT UK team is committed to preventing pollution and to protecting the environment as far as is reasonably practical, this means we will:

- Implement Science Based Target Initiatives (SBTi) to achieve carbon neutrality by 2035
- Comply with applicable legal requirements and with other requirements to which the organisation subscribes, which relate to its environmental aspects
- Establish a framework for setting and reviewing environmental objectives and targets, which will form our continual improvement programme. The objectives and targets documented and updated on a regular basis
- Apply design standards promoting the use of environmentally friendly processes and materials that encourage development of products that can be reused, recycled or disposed of safely
- Promote reduction in the consumption of all materials, whilst encouraging reuse, recycling, and the use
 of recycled materials wherever possible
- Where possible design energy efficiency into new products, services and facilities, and manage energy in all areas of the business
- Promote environmental awareness, responsibilities and the use of appropriate technology with all
 employees, other people who work on behalf of HENSOLDT UK, and include those issues in training
 programmes throughout the Company
- Seek to reduce the impact of the business on the local environment and at all times be a good neighbour in the community
- Publish this policy on the HENSOLDT UK website
- Aim to have zero percentage of our waste going into Landfill sites

HENSOLDT UK administers this policy to enable good management practices to be developed and maintained and demonstrates this through certification to the latest Environmental Management System standard, ISO 14001.

Peter Dillon

Managing Director (MD)